

INITIAL DIRECTORS OF REORGANIZED KAC*

The directors of Reorganized KAC following the Effective Date are expected to be the individuals identified below:

<u>Name</u>	<u>Age</u>	<u>Class</u>	<u>Basis for Selection</u>
Alfred Osborne, Jr.	61	Class I ⁽¹⁾	Selected by the Search Committee
Jack Quinn	58	Class I ⁽¹⁾	Designated by the USW
Thomas M. Van Leeuwen	46	Class I ⁽¹⁾	Selected by the Search Committee
George Becker	76	Class II ⁽²⁾	Designated by the USW
Jack A. Hockema	59	Class II ⁽²⁾	Service as Chief Executive Officer of Reorganized KAC
Georganne C. Proctor	49	Class II ⁽²⁾	Selected by the Search Committee
Brett E. Wilcox	55	Class II ⁽²⁾	Designated by the USW
Carl B. Frankel	71	Class III ⁽³⁾	Designated by the USW
Teresa A. Hopp	46	Class III ⁽³⁾	Selected by the Search Committee
William F. Murdy	63	Class III ⁽³⁾	Selected by the Search Committee

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- (1) Directors in Class I will hold office for a term expiring at the first annual meeting of stockholders following the Effective Date.
 - (2) Directors in Class II will hold office for a term expiring at the second annual meeting of stockholders following the Effective Date.
 - (3) Directors in Class III will hold office for a term expiring at the third annual meeting of stockholders following the Effective Date.

Certain biographical information relating to each individual who is expected to serve as a director of Reorganized KAC is set forth below.

Alfred Osborne, Jr., Ph.D., currently holds several leadership positions and since 2002 has been senior associate dean at the University of California at Los Angeles' ("UCLA") Anderson School of Management. Since 1987, he has been director, and more recently faculty director, of the Harold & Pauline Price Center for Entrepreneurial Studies. He also has served as associate professor of Global Economics and Management and faculty director of The Head Start Johnson & Johnson Management Fellows Program. Previously, he held various administrative posts at UCLA, including terms as chairman of the Business Economics faculty and director of the MBA program. In addition, Dr. Osborne is a trustee of the WM Group of Funds and holds several corporate directorships, including Nordstrom, K2 Sports, EMAK WorldWide and FPA's Capital, Crescent and New Income Funds. He holds a Doctorate degree in Business Economics, a Master's degree in Business Administration, a Master of Arts degree in Economics and a Bachelor's degree in Electrical Engineering from Stanford University.

Former United States Representative Jack Quinn (R-NY) became president of Cassidy & Associates after serving in the United States Congress for 12 years. Mr. Quinn assists clients to promote policy and appropriations objectives in Washington, D.C. with a focus on transportation, aviation, railroad, highway, infrastructure, corporate and industry clients. Recently, he was elected to trustee of the AFL-CIO Housing Investment Trust. While in

* All capitalized terms used in this filing and not otherwise defined herein have the meanings given to them in the Second Amended Joint Plan of Reorganization of Kaiser Aluminum Corporation, Kaiser Aluminum & Chemical Corporation and Certain of Their Debtor Affiliates or the Disclosure Statement therefore.

Congress, Mr. Quinn was chairman of the Transportation and Infrastructure Subcommittee on Railroads. He was also a senior member of the Transportation Subcommittees on Aviation and Highways and Mass Transit. In addition, he was chairman of the Executive Committee in the Congressional Steel Caucus. Prior to his election to Congress, Congressman Quinn served as supervisor of the town of Hamburg, New York. He received a Bachelor's degree from Siena College in Loudonville, New York, and a Master's degree from the State University of New York, Buffalo. He received honorary Doctorate of Law degrees from Medaille College and Siena College. He is also a certified school district superintendent through the New York State Education Department.

Thomas M. Van Leeuwen, CFA, has served as a director in the equity research departments for both Credit Suisse First Boston and Deutsche Bank Securities, two of the world's leading international financial service providers. Prior to that, Mr. Van Leeuwen was first vice president of equity research with Lehman Brothers. He held the position of research analyst with Sanford C. Bernstein & Co., Inc., and systems analyst with The Procter & Gamble Company. He holds a Master's degree in Business Administration from the Harvard Business School and a Bachelor of Science degree in Operations Research and Industrial Engineering from Cornell University.

George Becker served two terms as president of the USW international (then the United Steelworkers of America) and served in many other roles with the USW for over forty years. Now retired, he is currently chairman of the labor advisory committee to the U.S. Trade Representative and the Department of Labor, appointed by President Bill Clinton and reappointed by President George W. Bush. He is also a member of the U.S.-China Economic & Security Review Commission chartered by Congress to study and report on a wide range of issues. Previously, he served as an AFL-CIO vice president, chairing the AFL-CIO Executive Council's key economic policy committee. During that time, he was an executive member of the International Metalworkers Federation and chairman of the World Rubber Council of the International Federation of Chemical, Energy, Mine and General Workers' Unions. Mr. Becker also served two terms as the USWA international vice president for administration.

Jack A. Hockema has served as the president, chief executive officer and a member of the board of directors of KAC and KACC since October 2001. He was employed by KACC from 1977 to 1982 in production/operations management positions at several KACC locations, working at KACC's Trentwood, Washington facility, serving as plant manager of KACC's former Union City, California can plant and serving as operations manager for Kaiser Extruded Products. In 1982, he left KACC to become vice president and general manager of Bohn Extruded Products, a division of Gulf+Western, and later served as a group vice president of American Brass Specialty Products until June 1992. From June 1992 until September 1996, he provided consulting and investment advisory services to individuals and companies in the metals industry, including KACC. He was named acting president of Kaiser Engineered Components in 1995, was named president of Kaiser Extruded Products and Engineered Components in 1996, was named president of Kaiser Engineered Products and vice president of KAC and KACC in 1997 and was named president of Kaiser Fabricated Products and executive vice president of KAC and KACC in 2000. Mr. Hockema holds a Master of Science degree in Industrial Management and a Bachelor of Science degree in Civil Engineering, both from Purdue University.

Georganne C. Proctor served from February 2003 to April 2005 as executive vice president of finance for Golden West Financial Corporation, the holding company of World Savings Bank, the second largest U.S. thrift behind Washington Mutual. From 1994 through 2002, she was senior vice president, chief financial officer and a member of the board of directors for Bechtel Group, Inc.; and also served in several other financial positions with the Bechtel Group from 1982-1991. From 1991-1994, Ms. Proctor served with Walt Disney Company as director of project & division finance of Walt Disney Imagineering and director of finance & accounting for Buena Vista Home Video, International. She holds a Master's degree in Business Administration from the California State University, Hayward, and a Bachelor's degree in Business Administration from the University of South Dakota.

Brett E. Wilcox is a consultant or board member to a number of metals and energy companies. He previously was chief executive officer of Golden Northwest Aluminum, Inc., and manager of Northwest Energy Development, LLC. He also served as executive director of Direct Service Industries, Inc., a trade association of large aluminum and other energy-intensive companies, and as an attorney with Preston, Ellis and Gates in Seattle, Washington. He was vice chairman of the Oregon Progress Board and a member of the governors' comprehensive review of the Northwest Regional Power System. He has also served on the Oregon governor's task forces on the structure and efficiency of state government, employee benefits and compensation, and government performance

and accountability. Mr. Wilcox received a Bachelor's degree from the Woodrow Wilson School of Public and International Affairs at Princeton University and a Juris Doctorate from Stanford Law School.

Carl B. Frankel currently serves as a union-nominated member of LTV Steel Corporation's corporate board of directors and a member of the board of directors of Us TOO, a prostate cancer support and advocacy organization. Previously, he was general counsel to the USW (then the USWA). Prior to this tenure, he was associate general counsel to the USW (then the USWA) for twenty-nine years. From 1987 through 1999, he served at the staff level of the Collective Bargaining Forum, a government-sponsored tripartite committee consisting of government, union and employer representatives designed to improve labor relations in the United States. He is an elected fellow of the College of Labor and Employment Lawyers and a published author of several articles. He has also earned the Sustained Superior Performance Award from the NLRB and the Outstanding Performance Award from the NLRB. Mr. Frankel earned a Bachelor's degree and Juris Doctorate from the University of Chicago.

Teresa A. Hopp is a board member and audit committee chair for On Assignment, Inc. in Calabasas, California, where she is responsible for oversight of Sarbanes-Oxley compliance. She previously served as chief financial officer for Western Digital Corporation. Prior to joining Western Digital Corporation, Ms. Hopp served as an audit partner for Ernst & Young LLP where she managed audit department resource planning and scheduling, and served as internal education director and information systems audit and security director. She graduated summa cum laude from the California State University, Fullerton, with a Bachelor's degree in Business Administration.

William F. Murdy is chairman and chief executive officer of Comfort Systems USA. Previously, he served as interim president and chief executive officer of Club Quarters; chairman, president, and chief executive officer of Landcare USA, Inc. He has also served as president and chief executive officer of General Investment & Development (GID) in Boston, Massachusetts and as president and managing general partner with Morgan Stanley Venture Capital, Inc. Previously, he served as senior vice president-petroleum operations at Pacific Resources, Inc. Mr. Murdy's current directorships also include UIL Holdings. He holds a Bachelor of Science degree in Engineering from the U.S. Military Academy, West Point, and a Master's degree in Business Administration from the Harvard Business School.